

Problems in the workplace that you would prefer not to discuss with your colleagues or employer?

- Do you feel not being treated equally?
- Are you experiencing undesirable behaviour?
- Are you irritated about your workload?
- Do you disagree with the working hours or work distribution?

Or are there other matters you would like to discuss with an independent person?

In that case, the confidential counsellor for the greenhouse horticulture sector may be able to help you.

What can the confidential counsellor do for you?

Henriette Merens has been the confidential counsellor for the greenhouse horticulture sector since 2008. You can ring her or send her an email to discuss matters in the workplace that are bothering you, and to ask for advice. Problems may include: working hours or other work arrangements, discrimination, unequal treatment, non-sexual and sexual harassment, or bullying.

Do not leave problems in the workplace undiscussed. Your confidential counsellor may be able to improve things.

 020 – 205 02 39

 mc@mediation-centre.com



An initiative by the social partners for the greenhouse horticulture sector

The social partners for the greenhouse horticulture sector (representatives on behalf of employers' organisations LTO Noord Glaskracht, LTO Noord, ZLTO, LLTB and Plantum, and the CNV Vakmensen and FNV trade unions) consider a pleasant, healthy and safe work environment to be very important. They have therefore incorporated provisions on the confidential counsellor for this sector into the collective agreement on terms and conditions of employment (CAO). A confidential counsellor offers help to resolve conflicts in the workplace and prevent any adverse consequences. This contributes to good employment practices and social policy.

Contacting the confidential counsellor for the greenhouse horticulture sector

All contacts with the confidential counsellor will be treated confidentially, and no contact will be established with third parties without your permission.

Your confidential counsellor, Henriette Merens, can be contacted through Result Mediation on weekdays from 9 a.m. to 5 p.m. This is an independent, nationally operating organisation specialised in mediation in work situations.

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